



2015-2016

# STRATEGIC ROADMAP FOR EMERGENCY MANAGEMENT IN VIRGINIA

## OPERATING ENVIRONMENT & RISK SCAN (RISK = T | V | C)

**bakken crude** **ISIL** **hurricanes** *cybersecurity* **flooding**  
**ebola** **critical infrastructure** *state budget deficit*  
*citizens needing assistance* **north anna** **tornados** *sea level rise*  
**surry** **hampton roads** **UASI**

CURRENT CAPABILITIES & APPROACH	GOVERNOR'S VISION FOR EMERGENCY MANAGEMENT	2015 GOALS	LONG-TERM GOALS
<p><b>GRANTS</b> <i>Treated separately - SHSP, EMPG/LEMPG, HMEP, PSGP, DP, HMGP; limited/different strategy</i></p> <p><b>DEPLOYMENT POSTURE</b> <i>Richmond/NCR-centric; VDEM silos; local &amp; state assets independent</i></p> <p><b>PROFESSIONAL DEVELOPMENT</b> <i>OTJ</i></p> <p><b>SITUATIONAL AWARENESS</b> <i>Tends toward descriptive ("this happened; happening")</i></p> <p><b>TRAINING, EXERCISES, PLANS, RESOURCES</b> <i>Fragmented/competitive</i></p>	<p><b>QUICK, INTEGRATED RESPONSE</b></p> <p><b>STRATEGIC &amp; SUSTAINABLE PROGRAMS</b></p> <p><b>REGIONAL CAPACITY FOR DISASTER RESPONSE</b></p> <p><b>PROFESSIONAL DEVELOPMENT FOR EMERGENCY MANAGEMENT</b></p>	<p><b>VDEM SPECIFIC:</b> <i>VERT/VEOC more towards staffing rosters</i> <i>HQ reorganization to integrate divisional silos (Disaster Services &amp; Mission Support)</i> <i>Distribute resources &amp; build regional offices</i></p> <p><b>STATE-WIDE:</b> <i>SHSP grant revision (stakeholder driven &amp; transparent)</i> <i>Integrate all funding sources and strategic needs</i> <i>Count state &amp; local assets and establish deployment posture and "mission packages"</i></p>	<p><b>GROW NON-GRANT FUNDING SOURCES</b></p> <p><b>IMPROVE GRANT SOURCE AMOUNT</b> <i>PSGP/UASI</i></p> <p><b>ENSURE PROGRAMS ARE SUSTAINABLE OVER TIME</b></p> <p><b>DEFINE, BUILD &amp; FUND BASELINE CAPABILITIES</b> <i>For CBRNE/HAZMAT, Communications, Situational Awareness, Alert Warning Notifications, Incident Management, SAR, Planning, Fusion</i></p>