



Virginia Department of
Emergency Management

Emergency Management Equity Working Group

May 19, 2025

FEMA Changes

EO [14180](#) establishing the Federal Emergency Management Agency Review Council (FEMA Review Council)

FEMA National Advisory Committee (NAC) disbanded 01/27/2025 in line with DHS memo ordering termination of all agency advisory committees

Bi- partisan draft Legislation called Fixing Emergency Management for Americans (FEMA) Act of 2025 ([Graves, Larsen Release Draft Bill to Dramatically Reform FEMA | Transportation and Infrastructure Committee](#))

Staffing Cuts

Funding cuts for organizations

Potential changes in procedure



Impacts

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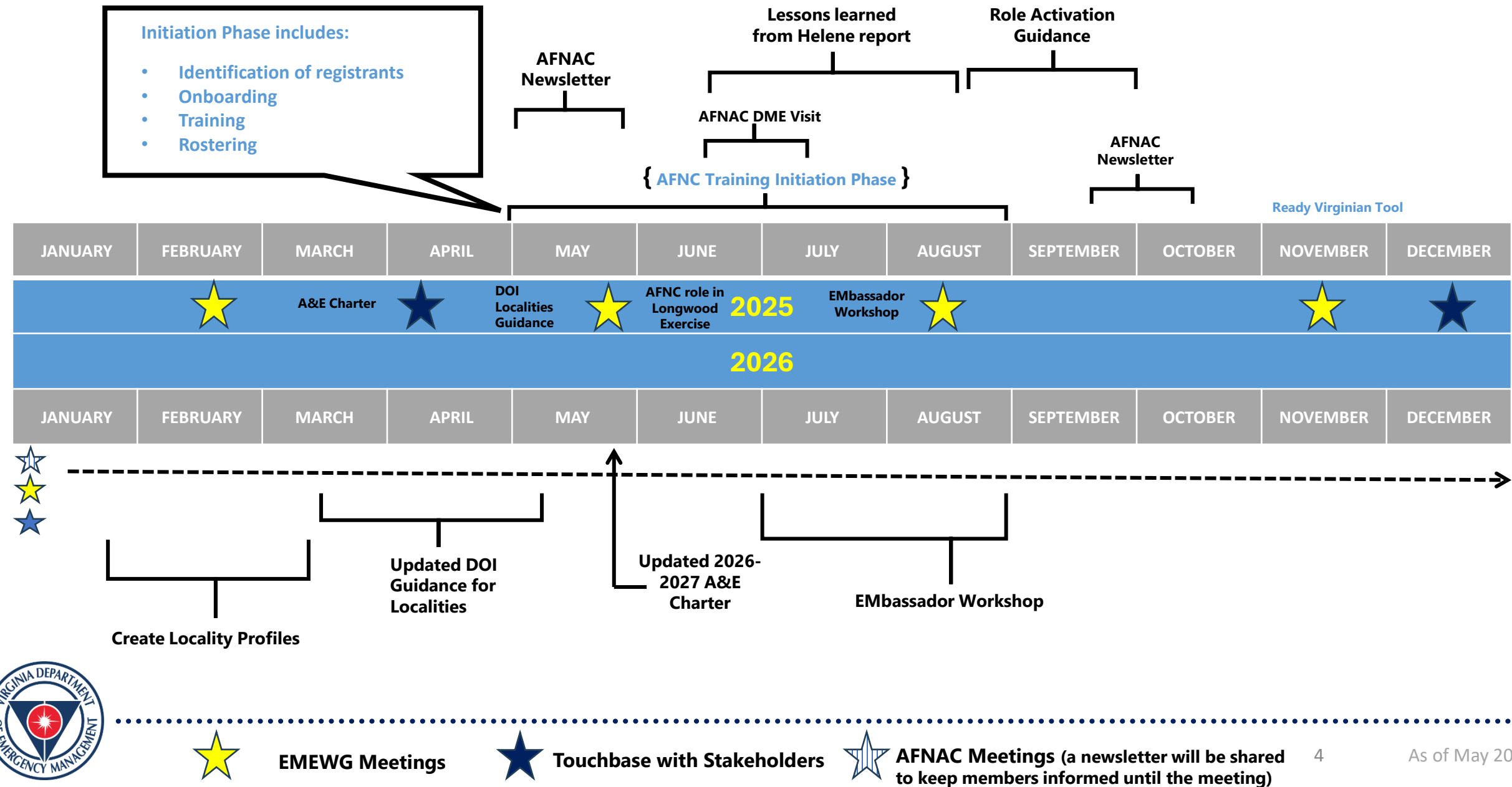
Staffing Cuts – can increase burnout and lead to a gradual reduction of the workforce with the possibility of positions not being replaced

Funding cuts for organizations – increased support and resources for social infrastructure such as nonprofits, churches, healthcare

Potential changes in procedure – Eliminating Door- to- Door Outreach and an Increased Dependence on Local Partners; Funding



Access and Engagement Implementation Plan Timeline



AFNC Training



Action Item Update from 02.24

- Upcoming Meetings and Potential Presentations (Data Governance, AG)
- The Capabilities of the AEW



Access and Engagement Branch Updates

- Brief Update on AFNC Training and Roster
- Access and Engagement Charter and Implementation
- AFNAC Ad Hoc: DME Familiarization Visit



Member Updates, Questions, and Comments



HOUSEKEEPING



Questions?



Contact Information
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THANK YOU!

